Endorsement for Bryan Hale

For the Office of President, Gwangju-Jeonnam Chapter of Korea TESOL

I am most happy to endorse Bryan Hale for the position of Gwangju-Jeonnam Chapter president.

I have known Bryan Hale since he joined Korea TESOL and became active in the Gwangju-

Jeonnam Chapter. During this time, he has served admirably is numerous positions on the chapter

council, most notably as chapter president for two terms (2018-2020). He has exhibited

extraordinary skillfulness as a planner, organizer, and administrator. It was also during his tenure

as chapter president that the Covid crisis hit, and Bryan deftly charted the course for the chapter's

transformation from in-person chapter meetings to online professional development workshops.

Most recently, Bryan has served two terms as national president of Korea TESOL (2020-2022).

These were difficult Covid years for everyone, and needless to say, difficult for someone in a major

leadership role. But Bryan admirably lead KOTESOL out of the pandemic with online events that brought expanded international participation by presenters and attendees: These included a

national conference and two international conferences.

Bryan has been a member of the National Council ever since he became chapter president. Even

before he became national president, he was quite active in contributing to discussions of policy,

presenting innovative ideas, and heading ad hoc committees.

It should also be mentioned that Bryan served as a co-facilitator of the KOTESOL Reflective

Practice SIG during its most active years and was a major organizer of several quite successful

Day of Reflection events. He has also contributed greatly to our chapter's reflective practice group.

Bryan has a broad background in TESOL theory, methodology, and techniques, which is essential

in organizing professional development workshops for the chapter.

For all these reasons (and others not mentioned), I wholeheartedly endorse Bryan Hale for the

position of Gwangju-Jeonnam Chapter president for the 2022-2023 term of office.

December 5, 2022

Sincerely,

David E. Shaffer, PhD

Lifetime KOTESOL Member (Gwangju-Jeonnam Chapter)

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