

## **KOTESOL National Council BUDGET Meeting**

**15th December 2013**

Held in room #207 of Injekwan, Sukmyung University, Seoul

Present: Peadar Callaghan, President; Ralph Cousins, IC Chair; Carl Dusthimer, IC co-chair; Lindsay Herron; Myeon-gi Jeong; Paul Johnson; Jeon-Young Joo; Robert Kim; Jay Jeong-ryeol Kim; Stafford Lumsden; Joanne McCuaig; Julien McNulty; Leonie Overbeek; Mike Peacock; John Phillips; Andrew Pollard; Nathan Rice; Christopher Miller; David Shaffer; Young-hoon Sohn; Erin Williams; Ingrid Zwaal; Mark Davis; Jyun Bang; Bruce Wakefield

Apologies: Andrew Pollard; Heebon Park-Finch, B.T. Stoakley

1) The meeting was called to order at 10.30 with 15 members present.

The president explained how the meeting would proceed and that only those requests that were submitted would be covered, and that we would have to realise that with the current account down to less than what is needed to cover the outstanding dues and receivables, KOTESOL is effectively cash-flow bankrupt until the 15th of January when a deposit can be freed to inject 50 million won.

2) The agenda was accepted by all.

3) Current situation

Based on the January 1 to November 22 2013 report as submitted by the previous treasurer and amended since then by transactions under the current treasurer, we have spent much more than our income. The current account has 2724604 won in it. The latest issue of TEC has not been paid for, and the TESOL dues have not been paid.

3.1 Motion: To use some of the remaining money in the account to pay our TESOL affiliate dues. Carl Dusthimer. Joanne McCauig 2nd.

In the discussion, when the amount due was confirmed as being 350000 won, a motion was made by Seoul president, Stafford Lumsden, that Seoul would gladly pay the dues on behalf of KOTESOL. Nathan Rice 2nd.

Vote:	15	Yes
	0	No
	0	Abstain

Motion is carried

Vote on original motion

	14	Yes
	1	No
	1	Abstain

Motion is carried

3.2 Motion: To suspend RAD until the 15th of January, 2014. Nathan Rice, Joanne McCauig 2nd.

Vote:	16	Yes
	0	No

0 Abstain

Motion is carried

3.3 Motion that we only approve a balanced budget. Nathan Rice. Stafford Lumsden 2nd.

In the discussion mention was made of the following pertinent points: that we may have alternative revenue streams that can be explored by the president, that the money in savings represents dues paid by members to provide them with a service and we should not limit our spending of that money and thus deprive members of what they paid for, that it is never a good idea to forecast a deficit budget, and that the IC perhaps be separated out completely.

Vote:                   9     Yes  
                              2     Against  
                              8     Abstain

Motion is carried

4. National Conference

Peadar Callaghan explains the reasons why he proposes that the National Conference be run by the National Council, out of a National budget and with revenue returning directly to the National Council, instead of to the chapter hosting the conference. He feels that such a move would be a projected income for KOTESOL, it would keep accounting within the council and would remove a lot of the administration of funds having to be moved from one account to another.

During the discussion it emerged that it was felt that it should be revenue neutral in keeping with KOTESOL's non-profit nature, and if there was income, how much would it be? Also, the question of how the conference would boost small chapters should be considered. There is also the question of how prepared people would be to work at hosting the conference if no direct benefit would accrue to their chapter.

After some discussion no motion is placed on the floor at this time.

5. Review of income and projected income.

It is felt that using the income from 2013 as a basis for a projected income is fair.

With a new OP liason, it is possible that we might have more OP's and thus more income from that stream, although such an increase will require the president's input and involvement.

The possibility of getting more corporate involvement is also there, especially using the listing we've received from the American Chamber of Commerce.

The membership gala may generate some income but that will be used to fund the event.

5.1 Motion to increase all membership dues by 25%, starting from the 1st of January 2014. Sohn Young-Hoon, Nathan Rice 2nd.

The discussion revolves around the fact that such an increase may cost us members as we may not be seen as providing enough returns. Also, KOTESOL is expensive compared with other Korean teacher's associations. We should first clean house and offer a superlative service, then increase fees.

5.1.1 Motion to table the motion to increase membership dues. Nathan Rice, Ingrid Zwaal 2nd.

Discussion focused on the fact that a dues increase should be a last resort, and that tabling the motion simply delays the decision.

Vote:	5	Yes
	6	No
	2	Abstain

Motion to table defeated.

Vote on 5.1	0	Yes
	14	No
	1	Abstain

Motion to increase fees defeated.

## 6. Review of the budget requests

The procedure to discuss the requests was to discuss line items and enter changes, and once all expenses have been entered, to examine the totals and to then discuss where cuts can be made.

The chapter grants had requests that seemed to be duplicated in what was asked by chapters as well as what was asked by the 1st VP. Adjustments were made to eliminate such duplication and to have grants made to chapters via the 1st VP as discussed by the 1st VP and the chapter presidents at the leadership retreat.

Under the Office Supplies and Equipment, the note was requested that the chair of the Financial Affairs Committee check on the expenditure made under line 8140 and itemize exactly what was bought.

The question was raised under 8310 as to why the dues had not been paid for 2013 yet. The FAC might also look at that.

Under travel expenses the council decided to have future meetings in Deajeon since that has proven to be the least expensive per person. The leadership retreat will also be held on a tight budget.

Several of the allotments under discretionary funds were cut to 0, and others reduced as much as possible.

Under the National Program - the role of the SIG's and the amount of support they are given will be discussed at the leadership retreat.

Under the publications allotments, a request was made for mentoring of research and writing in order to promote article for the KTJ. A suggestion was made that mentors might be asked to volunteer.

Nathan Rice raised the question that lifetime membership monies be put aside into an annuity to provide a 40000 won per year yield. This will be referred to the FAC.

At the end of these discussions and accompanying changes the budget was still not balanced, and would be a negative budget by more than 50 million won.

6.1 Motion that the allocation of membership fees between the National Council and the chapters be changed and send only 25% to chapters. Nathan Rice. Stafford Lumsden 2nd.

However, since the bylaws state that the allocation is 50/50, the council does not have the power to change it, and so the motion is improper and not voted upon.

6.2 Motion that an allotment of funds be voted on to cover expenses until the leadership retreat and then the budget is revisited. Julien McNulty. Stafford Lumsden 2nd.

Vote:	8	Yes
	3	No
	4	Abstain

Motion is carried.

6.2.1 Motion that we allot 2724606 won as operating expenses until the 15th of January 2014. Stafford Lumsden. Julien McNulty 2nd.

Vote:	19	Yes
	2	No
	0	Abstain

Motion is carried.

6.3 Motion that we suspend discussion of the budget until the Leadership Retreat. Jay Jeong-ryeol Kim, Julien McNulty 2nd.

Vote:	13	Yes
	2	No
	3	Abstain

Motion is carried.

7. Motion to adjourn, Peadar Callaghan, Nathan Rice 2nd.

Meeting adjourns at 4.25